



# Deliberative Citizenship Fellows

The purpose of the Deliberative Citizenship Initiative (DCI) is to create opportunities for Davidson students, faculty, staff, and members of the wider community to productively engage with one another on difficult and contentious issues facing our community and society. The Fellows program offers interested students, faculty, staff, and community members academic-year positions working with the DCI.

The DCI will select 12 individuals to work as Fellows for the 2021-2022 academic year and has reserved spots for six students, two staff, two faculty, and two community members. Fellows will meet weekly as a group with the DCI Faculty Director, Co-Conveners, and/or Coordinator, to work towards achieving the DCI's mission and goals – to teach deliberative skills, reinforce humane instincts, build meaningful community, catalyze creative solutions, and research deliberation. Fellows will also meet monthly with their Deliberative “D” Team, a small group of 4-8 individuals who commit to engaging with one another on difficult issues.

Throughout the year, Fellows will immerse themselves in deliberative theory and methods through weekly curriculum assignments, deliberate among themselves, facilitate robust deliberations during D Teams and deliberative forums, learn from deliberative guest speakers, and reflect on and document their experiences by writing blog posts and completing an individual deliberative project. Fellows will also contribute to the planning of DCI programs by assisting with research, community engagement, and deliberation guide development. Fellows also play a leadership role in the DCI by serving as deliberative ambassadors on campus and in the communities and organizations they are a part of, demonstrating the skills and techniques of deliberation they learn in other contexts.

In this age of intense feelings, rapid change, and hyper-polarization, Fellows will have the opportunity to contribute to the urgent and important work of bringing people together to explore how and why their perspectives are both similar and different – and begin building common solutions to our collective challenges.

## **Program Components**

The DCI Fellows program requires a commitment to learning about and doing deliberation and will empower participants with new skills and knowledge to build community and promote more productive public discourse through deliberation. Key activities include:

To learn more about the Deliberative Citizenship Initiative, visit our [website](#) or email [dci@davidson.edu](mailto:dci@ davidson.edu)

Orientation – Fellows are required to complete an 8-hour deliberative facilitator training and orientation program at the beginning of the fall semester.

### **Program Components (cont.)**

Fellows Cohort Meetings – Fellows will meet as a group once a week to explore and discuss deliberative topics through readings, videos, programs, and humane instincts, to debrief D Teams, to plan DCI activities, and to deliberate as a group on important topics. Fellows will also serve on different committees focused on DCI goals and will provide committee updates and ideas during cohort meetings.

D Teams – Fellows will facilitate monthly Deliberative “D” Teams, which consist of 4-8 students, faculty, staff, alumni, and community members who are interested in engaging with one another over multiple sessions to discuss difficult issues. D Teams may meet both in-person and virtually.

Deliberative Forums and Other Events – Fellows will play key leadership roles in the DCI’s deliberative forums, training workshops, and other public events. These events enable one-time discussions and learning opportunities for students, faculty, staff, and community members and may be conducted in partnerships with other groups and organizations. The DCI hosts 2-3 deliberative events per semester.

Reflection and Blogging – Each Fellow will contribute one post per semester to the DCI Blog. Fellows will also be asked to reflect and write about their experiences throughout the year with the aim of informing the DCI of what worked well, what did not work well, specific insights or takeaways, new ideas, and suggestions for program development.

Faculty, Staff and Community Member Programming – Faculty, staff, and community member Fellows may participate in a limited number of self-directed enhancements to the Fellows experience, such as developing deliberation-involved courses or staff division projects, facilitating community deliberations, or participating in DCI research initiatives.

### **Time Commitment and Compensation**

Individuals can expect to commit approximately 10 hours every two weeks to their work as a DCI Fellow. These hours may vary depending on the timing of scheduled events and activities. Fellows must be available for a 1-hour weekly cohort meeting, as well as for an 8-hour orientation and facilitation training in the fall.

Per Davidson College’s Human Resources policies and guidance, Fellows will be compensated as follows: student Fellows will be employed with the DCI as student workers to receive hourly compensation at a rate of \$9.00 per hour, with maximum annual earnings of \$1,000; non-student Fellows will be granted a taxable stipend of \$1,500 at the end of the academic year.

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**Eligibility**

All students, faculty, staff, alumni and community members are eligible to apply on [WildcatSync](#) to become a 2021-2022 DCI Fellow. Six students, two staff, two faculty, and two community members will be selected. Students in a work study program are eligible to apply their funding towards a job as a DCI Fellow. Davidson students who are part of scholarship and service programs such as the Bonner Scholars program may be able to apply their DCI Fellows experience towards program service hour requirements in lieu of compensation. Students should check with their respective program directors.

**Deadline/How to Apply**

To submit your application, please complete the 'Deliberative Citizenship Initiative – Fellows Application' form on [WildcatSync](#). The priority application deadline is June 7th. However, applications will remain open and new submissions accepted on a rolling basis until August 13th or once all positions have been filled by qualified candidates. [Click here to access WildcatSync](#) and complete your application. If you have any questions about your application, please email [dcidavidson.edu](mailto:dcidavidson.edu).